

SOP 2-111 (Formerly 1-84, 1-86)

P&P Draft 01/11/2023

2-111 RECORDS DIVISION UNITS

Related SOP(s), Form(s), Other Resource(s), and Rescinded Special Order(s):

- A. Related SOP(s)
 - 2-9 Use of Computer Systems (Formerly 1-37)
- B. Form(s)

None

C. Other Resource(s)

New Mexico Law Enforcement Telecommunications System (NMLETS) Manual N.M Code R § 1.21.2 Retention and Disposition of Public Records

D. Rescinded Special Order(s)

SO 21-119 Amendment to SOP 2-111 Records Division Unit

2-111-1 Purpose

It is the purpose of this policy to provide the community with copies of Uniform Incident Reports and background check information, as well as assist the community in filing a Uniform Incident Report. Furthermore, it is the purpose of this policy to manage the information from the Federal Bureau of Investigation (FBI) National Crime Information Center (NCIC), and the New Mexico Law Enforcement Telecommunications System (NMLETS); and to provide updated and accurate crime data to City of Albuquerque, Albuquerque Police Department (Department), and outside governmental agency personnel.

2-111-2 Policy

It is the policy of the Albuquerque Police Department (Department) to serve the community and governmental agency personnel through the imaging, printing, and production of Uniform Incident Reports through its Central Records Units; for the NCIC Reporting Unit to ensure the accuracy of all entries by providing immediate support and responsiveness to Department personnel; and for the National Incident-Based Reporting Systems (NIBRS) Unit to efficiently and effectively code and enter technical and statistical, error-free data, based on the standards of the FBI and NIBRS.

N/A 2-111-3 Definitions

A. National Crime Information Center (NCIC)



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An electronic clearinghouse of crime data utilized by Department personnel to identify stolen property, Motor Vehicle Department (MVD) information, missing or runaway persons, and wanted persons nationwide interest.

B. National Incident-Based Reporting System (NIBRS)

A system of documentation standards that captures details pertaining to each offense listed within a police report, including, but not limited to, information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

- C. New Mexico Law Enforcement Telecommunications System (NMLETS) Manual A manual that gives guidelines for NCIC use.
- D. TraCS

Traffic and Criminal Software

7 2-111-4 Records Division Personnel Responsibilities and Procedures

- A. Records Division Coordinator
 - 1. The Records Division Coordinator shall:
 - a. Be responsible for the oversite of the NCIC Reporting unit, NIBRS Unit, Central Records Unit, and supervise personnel responsible for the design, configuration, and operation of the NCIC system, the NIBRS requirements, and processes set forth by NMDPS and the FBI; and
 - b. Oversee the security and access of all terminals as the Terminal Agency Coordinator and work closely with the Department of Technology and Innovation (DTI) to keep the Records Division Manager apprised of all current and future matters or problems regarding NCIC, NMLETS, and NIBRS, as well as informing NMDPS of any violations or potential problems.
- B. Records Division Supervisor
 - 1. The Records Division supervisor shall:
 - a. Provide daily supervision of assigned personnel and ensure that accurate and timely documentation of information is maintained in each Records Division Unit:
 - b. Evaluate and review the performance of assigned personnel and initiate commendations:
 - c. Review, choose, and interview qualified applicants to fill vacancies in the assigned Records Division Unit;

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- d. Perform administrative and technical tasks which include operations control and expenditures of personnel and equipment;
- e. Complete, review, and approve timecards before the deadlines provided by the Payroll and Fiscal Division;
- f. Conduct and interpret policy evaluations, as well as approved policies to ensure personnel assigned to the specific Records Division Unit supervisor are informed of such policies;
- g. Create, prepare, update, and maintain user and training manuals, as well as reports and records within the Records Division Unit to each supervisor is assigned to;
- h. Coordinate with and respond to requests from other criminal justice agencies for appropriate information gathering and exchange;
- Approve leave requests, monitor sick leave usage, and take appropriate action when sick leave is abused;
- Respond to New Mexico Inspection of Public Records Act (IPRA) requests and other requests made by internal and external agencies;
- Collaborate with other Department units, sections, divisions, and bureaus on a daily, weekly, or monthly basis to ensure they are supported by Records Division personnel;
- I. Mentor, guide, train, and support all Department personnel within and outside their chain of command;
- m. Instruct new cadets, lateral officers, and acting supervisors on the use of each records management system, common report errors, and NCIC requirements through the Academy Division or other Department training programs;
- n. Maintain a training file for each employee assigned to a Records Division Unit supervisor;
- Plan, coordinate, design, and prepare assigned activities, meetings, collaborations, and projects with other Department units, sections, divisions, and bureaus along with external agencies assigned by the Records Division Manager;
- p. Adhere to and ensure Records Division personnel in their chain of command follow all Department Standard Operating Procedures (SOP), as well as IPRA, state statutes, Federal Bureau of Investigation (FBI) policies and procedures, and New Mexico Department of Public Safety (NMDPS) regulations;
- q. Provide administrative support to the Records Division Manager with detailed updates on mandates, directives, and other tasks or projects as assigned through clear and professional communication;
- r. Be expected to follow a set and approved work schedule provided by their chain of command;
- s. Support all Records Division personnel in the event other Records Division Unit supervisors or the Records Division Manager is unavailable;
- t. Provide analytical and time-sensitive requests on a daily, weekly, monthly, or yearly basis for the Records Division Manager or their designee, the Chief of Police or their designee, the City of Albuquerque Mayor or their designee, news outlets, the FBI and NMDPS;
- u. Attend the Basic Instructor Training course at the Academy Division to become a certified Department instructor through the NMDPS;

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- v. Assist with Uniform Incident Report corrections and research of reports on a daily basis;
- w. Assist Department personnel with sign-out requirements when leaving the Department;
- x. Contact Department command staff in regards to rejected records and timeliness of reports; and
- y. When necessary, work mandated overtime due to coverage issues or project requests.

C. Central Records Unit Supervisor

- 1. The Central Records Unit Supervisor shall:
 - a. Assist the public with inquiries and shall handle their complaints;
 - b. Seal and expunge records pursuant to a signed court order;
 - c. Maintain the Central Records Unit email accounts (apdosu@cabq.gov and apdcentralrecords@cabq.gov; and
 - d. Research and collect total written station (Uniform Crash Reports) for each area command on a monthly basis.

D. NIBRS Unit Supervisor

- 1. In addition to the expectations of the Records Division Supervisor, the NIBRS Unit Supervisor shall:
 - a. Collect, analyze, and compile quarterly crime statistics for the FBI and NMDPS;
 - b. Understand important concepts specific to NIBRS reporting, including all elements of a crime;
 - c. Read and comprehend FBI user manuals and the FBI technical specifications manual; and
 - d. Be responsible for compiling a weekly error validation report and ensure that proper corrections have been made.

E. NCIC Reporting Unit Supervisor

- 1. In addition to the expectations of the Records Division Supervisor, the NCIC Reporting Unit Supervisor shall:
 - a. Plan and schedule adequate shift coverage;
 - b. Research and collect total entries into NCIC each month for the following:
 - i. Total stolen and recovered vehicle entries:
 - ii. Total embezzled and recovered vehicle entries;
 - iii. Total stolen and recovered firearm entries; and
 - iv. Total missing and runaway entries.
 - c. Ensure NCIC Reporting Unit personnel renew their NCIC certifications every two (2) years;

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- d. Check and verify paperwork of personnel to ensure accuracy and compliance with FBI and NMDPS requirements; and
- e. Serve as the Terminal Agency Coordinator (TAC) or Assistant TAC for the Department as needed and assigned by their chain of command.

F. Central Records Unit Personnel

- 1. Central Records Unit personnel shall:
 - a. Complete Uniform Incident Reports for:
 - i. Lost items:
 - ii. Fraud;
 - iii. Identity theft;
 - iv. Informational reports;
 - v. Larceny;
 - vi. Auto burglaries;
 - vii. Metal theft reports;
 - viii. Residential and commercial burglaries, if the reporting party has gone through the residence and no threat was present;
 - ix. Tampering with a motor vehicle;
 - x. Theft of motor vehicle parts;
 - xi. Vandalism or criminal damage;
 - xii. Bill skips;
 - xiii.Lost or stolen license plates;
 - xiv.Lost or stolen passports;
 - xv. Anonymous, threatening or obscene phone calls, which includes electronic communications and social media;
 - xvi.To change or add an address or phone number;
 - xvii. Verbal assaults and threats that do not involve physical contact or if a weapon is displayed; and
 - xviii. Harassment reports that do not require follow-up investigation.
 - b. Be responsible for accurately verifying and processing data and attachments on all Uniform Incident Reports and Uniform Crash Reports into the Records Management System (RMS), electronic document filing system, records repository, and the Department's records management system;
 - c. Provide training for all personnel;
 - d. Be responsible for classifying and sorting mail;
 - e. Receive and process requests for reports and information from law enforcement and criminal justice agencies, which includes performing background checks;
 - f. Take incoming calls from community members pertaining to reports;
 - i. Information shall not be shared over the phone.
 - g. Process requests for reports from other City departments;
 - Provide general police information pertaining to reports and records and for writing specific reports as a support function to Field Services Bureau (FSB) personnel;
 - i. Provide redacted reports to the public consistent with IPRA;
 - Check all record management systems and repositories for requested reports;

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- k. Work with the City of Albuquerque Department of Finance and Accounting Division to turn in daily, weekly, and monthly accounts receivable forms in person and process various forms of payment;
- I. Support FSB personnel and substation administrative assistants;
- m. Maintain and update variety of records and logs on a daily basis;
- n. Maintain confidentiality of all information received within the scope of duties; and
- o. When necessary, work mandated overtime due to coverage issues or project requests.

G. NIBRS Unit Personnel

1. NIBRS Unit personnel shall:

- a. Be responsible for accurately and efficiently verifying and processing data on all Uniform Incident Reports into the records management system. All information entered shall be reviewed and coded according to the NIBRS standards for the FBI:
- b. Receive, review, edit, and verify incoming Uniform Incident Reports into the records management system;
- c. Have extensive knowledge of NIBRS standards and Offense Classifications to verify the accuracy of source data;
- d. Recognize deficiencies in the source document and properly enter information for all Uniform Incident Reports, Supplemental Reports, and other police-related documents:
- e. Access all applicable databases for verification of source data to ensure proper entry and coding of information from various types of reports;
- f. Establish direct effective commination with Department supervisors, sworn personnel and other Department personnel;
- g. Support FSB personnel and Telephone Reporting Unit (TRU) personnel as subject matter experts within the records management systems;
- h. Maintain quality and consistency of all Uniform Incident Reports and report processes by adhering to FBI, NMDPS, and other governmental organizations submission standards, definitions and specifications;
- i. Process Uniform Incident Report modifications to conform to NIBRS guidelines;
- j. Independently process any and all reports assigned;
- k. Maintain and update a variety of records and logs on a daily basis;
- Run error reports as assigned and correct all errors for FBI and NMDPS submissions before the deadlines;
- m. Comply with trainings and certifications as required by the FBI, NMDPS, and the Department;
- n. Maintain confidentiality of any and all information received within their scope of duties; and
- o. When necessary, work mandated overtime due to coverage issues or project requests.

H. NCIC Unit Personnel

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1. NCIC Unit personnel shall:

- Receive calls from Department personnel and other law enforcement agencies to enter or remove entries into RMS and NCIC database accurately on an unpublished line;
- b. Receive and confirm teletype requests for NCIC entries that were entered by NCIC Reporting Unit personnel;
- c. Follow the NMLETS Manual and follow FBI and NMDPS policies and procedures and maintain the required certifications;
- d. Ensure compliance with all federal and state laws that govern NCIC entries, as well as FBI policies and procedures and NMDPS regulations;
- e. Ensure accuracy of NCIC entry through second party process in relation to the original report;
- f. Maintain the NCIC validation process through research and outreach verification with victims and reporting parties;
- g. Authorize, review and verify Uniform Incident Reports into the records management system;
- h. Ensure the security of NCIC material and ensure that the material is not distributed to unauthorized individuals; and
- i. When necessary, work mandated overtime due to coverage issues, project requests or on holidays.
 - i. NCIC Unit personnel shall be staffed twenty-four (24) hours a day, every day of the year.

I. The Data Analyst II shall:

- 1. Report to the Records Division Manager;
- 2. Create, collect, analyze, interpret, and present crime statistics data utilizing mathematical principles in determining criminal patterns and/or trends;
- Use technical understanding of report writing methods and knowledge of the NIBRS standards to verify the accuracy of data source documents to help recognize any deficiencies; and
- 4. Support the Department by fulfilling requests for reports form database sources as requested by the Records Division Manager.

J. The Senior Office Assistant shall:

- 1. Report to the Records Division Manager;
- Assist all professional staff within the Division with processing, monitoring, and maintaining documents, clerical duties, and systems in servicing the Department; and



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N/A

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3. Prepare and proofread a variety of documents to include general correspondence, memoranda, reports and purchase orders on the Records Division's behalf.

7 2-111-5 Records Administration

A. Confidentiality of Information

- 1. Information obtained during employment concerning Department operations, plans, and activities shall remain confidential.
- 2. Department personnel shall not divulge confidential information to unauthorized individuals.

B. Chain of Command

1. Records Division Manager

- a. The Records Division Manager is a professional staff member, equivalent to a Police Commander, selected by an interview process that complies with the City of Albuquerque's Merit Ordinance System.
- b. The Records Division Manager shall report to the Deputy Chief of the Management Services and Support Bureau.

2. Records Division Coordinator

- a. The Records Division Coordinator is a professional staff member, equivalent to a Police Lieutenant, selected by an interview process that complies with the City of Albuquerque's Merit Ordinance System.
- b. The Records Division Coordinator shall report to the Records Division Manager.
- c. The Records Division Coordinator also serves as the Terminal Agency Coordinator of the Department excluding Emergency Communications Center (ECC) personnel as outlined in SOP Use of Computer Systems (refer to SOP Use of Computer Systems for sanction classifications and additional duties).

3. Records Division Unit Supervisor(s)

- a. A Records Division Unit supervisor is a professional staff member, equivalent to a Police Sergeant, selected through an interview process that complies with the City of Albuquerque's Merit Ordinance System.
- b. Each Records Division Unit Supervisor is hired and designated to supervise specific personnel units of the Records Division.

C. Records Retention Schedule

Records Division personnel shall comply with the report retention schedule for the Department's Records Division, consistent with the New Mexico Administrative Code on the Retention and Disposition of Public Records, N.M. Code R. § 1.21.2.



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Related SOP(s), Form(s), Other Resource(s), and Rescinded Special Order(s):

1-84 Records Division (Currently Formerly 8-4)2-9 Use of Computer Systems (Formerly 1-37)

2-B. Form(s)

None

3-C. Other Resource(s)

New Mexico Law Enforcement Telecommunications System (NMLETS) Manual N.M. Code R. § 1.21.2 Retention and Disposition of Public Records N.M. Code R. § 1.21.2 Retention and Disposition of Public Records N.M. Code R. § 1.21.2 Retention and Disposition of Public Records N.M. Code R. § 1.21.2 Retention and Disposition of Public Records N.M. Code R. § 1.21.2 Retention and Disposition of Public Records N.M. Code R. § 1.21.2 Retention and Disposition of Public Records

4.D. Rescinded Special Order(s)

SO 21-119 Amendment to SOP 2-111 Records Division Unit

2-111-1 Purpose

It is the purpose of this policy to provide the community with copies of Uniform Incident Reports and background check information, as well as assist the community in filing a Uniform Incident Report. Furthermore, it is the purpose of this policy to manage the information from the Federal Bureau of Investigation (FBI) National Crime Information Center (NCIC), and the New Mexico Law Enforcement Telecommunications System (NMLETS); and to provide updated and accurate crime data to City of Albuquerque, Albuquerque Police Department (Department), and outside governmental agency personnel.

2-111-2 Policy

It is the policy of the Albuquerque Police Department (Department) to serve the community and governmental agency personnel through the imaging, printing, and production of Uniform Incident Reports through its Central Records Units; for the NCIC Reporting Unit to ensure the accuracy of all entries by providing immediate support and responsiveness to Department personnel; and for the National Incident-Based Reporting Systems (NIBRS) Unit to efficiently and effectively code and enter technical and statistical, error-free data, based on the standards of the FBI and NIBRS.

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N/A

2-111-3 Definitions

4.A. National Crime Information Center (NCIC)

An electronic clearinghouse of crime data utilized by Department personnel to identify stolen property, Motor Vehicle Department (MVD) information, missing or runaway persons, and wanted persons of an antionwide interest.

2-B. National Incident-Based Reporting System (NIBRS)

A system of documentation standards that captures details pertaining to each offense listed within a police report, including, but not limited to, information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

3-C. New Mexico Law Enforcement Telecommunications System (NMLETS) Manual

A manual that gives guidelines for NCIC use.

D. TraCS

Traffic and Criminal Software

7 1-2-111-4 Central Records Records Division Personnel Responsibilities and

Procedures

- A. Records Division Coordinator Manager
 - 1. The Records Division Coordinator Manager shall:
 - a. Be responsible for the oversite of the NCIC Reporting unit, NIBRS Unit, Central Records Unit, and supervise personnel responsible for the design, configuration, and operation of the NCIC system, the NIBRS requirements, and processes set forth by NMDPS and the FBI; and
 - b. Oversee the security and access of all terminals as the Terminal Agency Coordinator and work closely with the Department of Technology and Innovation (DTI) to keep the Records Division Manager apprised of all current and future matters or problems regarding NCIC, NMLETS, and NIBRS, as well as informing NMDPS of any violations or potential problems.
- B. Records Division Supervisor
 - 1. The Records Division supervisor shall:

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- a. Provide daily supervision of assigned personnel and ensure that accurate and timely documentation of information is maintained in each Records Division Unit;
- <u>b. Evaluate and review the performance of assigned personnel and initiates</u>
 <u>commendations</u>;
- c. Review, choose, and interview qualified applicants to fill vacancies in the assigned Records Division Unit;
- d. Perform aAdministrative and technical tasks which includeer operations control and expenditures of personnel and equipment;
- e. Complete, review, and approve timecards before the deadlines provided by the Ppayroll and Ffiscal Delivision;
- f. Conduct and interpret policy evaluations, as well as approved policies to ensure personnel are assigned to the specific Records Division Unit supervisor are informed of such policies;
- g. Create, prepare, update, and maintain user and training manuals, as well as reports and records within the Records Division Unit to each supervisor is assigned to;
- h. Coordinate with and respond to requests from other criminal justice agencies for appropriate information gathering and exchange;
- i. Approve leave requests, monitor sick leave usage, and take appropriate action when sick leave is abused;
- j. Respond to New Mexico Inspection of Public Records Act (IPRA) requests and other requests made by internal and external agencies:
- k. Collaborate with other Department units, sections, divisions, and bureaus on a daily, weekly, or monthly basis to ensure they are supported by Records Division personnel;
- I. Mentor, guide, train, and support all Department personnel within and outside in their chain of command;
- m. Instruct new cadets, lateral officers, and acting supervisors on the use of each records management system, common report errors, and NCIC requirements through the Academy Division or other Department training programs; and poers for training purposes;
- n. Maintain a training file for each employee assigned to a Records Division Unit supervisor;
- O. Plan, coordinate, design, and prepare assigned activities, meetings, collaborations, and projects with other Department units, sections, divisions, and bureaus along with external agencies assigned by the Records Division Manager;
- p. Adhere to and ensure Records Division personnel in their chain of command follow all Department Standard Operating Procedures (SOP), as well as IPRA, state statutes, Federal Bureau of Investigation (FBI) policies and procedures, and New Mexico Department of Public Safety (NMDPS) regulations;
- q. Provide highly responsible and complex-administrative support to the Records Division Manager with detailed updates on mandates, directives, and other tasks or projects as assigned through clear and professional communication;
- r. Be expected to follow a set and approved work schedule provided by their chain of command; Perform administrative and technical tasks;

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- s. Support all Records Division personnel in the event other Records Division Unit supervisors or the Records Division Manager is unavailable;
- t. Provide analytical and time-sensitive requests on a daily, weekly, monthly, or yearly basis for the Records Division Manager or their designee, the Chief of Police or their designee, the City of Albuquerque Mayor or their designee, news outlets, the FBI and NMDPS;
- u. Attend the Basic Instructor Training course at the Academy Division to become a certified Department instructor through the NMDPS;
- Instruct new cadets, lateral officers, and new or acting supervisors on Uniform Incident Report writing, common report errors, and National Crime Information Center (NCIC) requirements through the Academy Division;
- v. Assist with Uniform Incident Report corrections and research of reports on a daily basis;
- w. Assist Department personnel with sign-out requirements when leaving the Department;
- x. Contact Department command staff in regards to rejected records and timeliness of reports; and
- y. When necessary, work mandated overtime due to coverage issues or project requests.

Records Division Coordinator

The Records Division Coordinator shall:

Be responsible for the oversite of the NCIC Reporting unit, NIBRS Unit, Central Records Unit, and supervise personnel responsible for the design, configuration, and operation of the NCIC system, the NIBRS requirements, and processes set forth by NMDPS and the FBI; and.

Oversee the security and access of all terminals as the Terminal Agency Coordinator and work closely with the Department of Technology and Innovation (DTI) to keep the Records Division Manager apprised of all current and future matters or problems regarding NCIC, NMLETS, and NIBRS, as well as informing NMDPS of any violations or potential problems.

B.C. Central Records Unit Supervisor

- 1. The Central Records Unit Supervisor shall:
 - a. Assist the public with inquiries and shall handle their complaints;
 - b. Seal and expunge records pursuant to a signed court order;
 - c. Maintain the Central Records Unit email accounts (apdosu@cabq.gov and apdcentralrecords@cabq.gov; and
 - d. Research and collect total written station (crash) reports Uniform Crash Reports) for each area command on a monthly basis.

D. National Incident Based Reporting System (NIBRS) Unit Supervisor

- 1. In addition to the expectations of the Records Division Supervisor, t∓he NIBRS Unit Supervisor shall:
 - a. Collect, analyze, and compile quarterly crime statistics for the FBI and NMDPS;

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- b. Understand important concepts specific to NIBRS reporting, to include including all elements of a crime;
- c. Read and comprehend FBI user manuals and the FBI technical specifications manual; and
- d. Be responsible for compiling a weekly error validation report and shall-ensure that proper corrections have been made.

E. National Crime Information Center (NCIC) Reporting Unit Supervisor

- In addition to the expectations of the Records Division Supervisor, t
 — he NCIC
 Reporting Unit Supervisor shall:
 - a. Plan and schedule adequate shift coverage;
 - b. Research and collect total entries into NCIC each month for the following:
 - i. Total stolen and recovered vehicle entries;
 - ii. Total embezzled and recovered vehicle entries;
 - iii. Total stolen and recovered firearm entries; and
 - iv. Total missing and runaway entries.
 - c. Ensure NCIC Reporting Unit personnel renew their NCIC certifications every two (2) years; and
 - d. Check and verify paperwork of personnel to ensure accuracy and compliance with FBI and NMDPS requirements; and
 - e. Serve as the Terminal Agency Coordinator (TAC) or Assistant TAC for the Department as needed and assigned by their chain of command.

F. Central Records Unit Personnel

- 1. Central Records Unit personnel shall:
 - a. Complete Uniform Incident Reports for:
 - i. Lost items;
 - ii. Fraud;
 - iii. Identity theft; and
 - iv. Informational reports;
 - v. Larceny;
 - vi. Auto burglaries;
 - vii. Metal t#heft reports;
 - viii.Residential and commercial burglaries, if the reporting party has gone through the residence and no threat if the reporting party has gone thorugh the residence and no threat was present;
 - ix. Tampering with a motor vehicle;
 - x. Theft of motor vehicle parts;
 - xi. Vandalism or criminal damage;
 - xii. Bill skips:
 - xiii.Lost or stolen license plates;
 - xiv.Lost or stolen passports:



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- xv. Anonymous, threatening or obscene phone calls, which includes electronic communications and social media;
- xvi.To change or add an address or phone number;
- xvii. Verbal assaults and threats that do not involve physical contact or if a weapon is displayed; and
- xviii. Harassment reports that do not require a follow-up investigation. =
- b. Propare, scan, index, and verify documents into an electronic document filing system; Be responsible for accurately verifying and processing data and attachments on all Uniform Incident Reports and Uniform Crash Reports into the Records Mmanagement Seystem (RMS), electronic document filing system, records repository, and the Department's records management system;
- c. Provide training for all new personnel;
- d. Be responsible for classifying and sorting mail;
- e. Receive and process requests for reports and information from law enforcement and criminal justice agencies, which includes performing background checks;
- f. Take incoming calls from community members pertaining to reports;
 - i. Information shall not be shared over the phone.
- g. Process requests for reports from other City departments; and
- h. Work with the City of Albuquerque Department of Finance, Accounting Division to turn in monthly accounts receivable forms in person and process various forms of payment. Provide general police information pertaining to reports and records and for writing specific reports as a support function to Field Services Bureau (FSB) personnel;
- i. Provide redacted reports to the public consistent with IPRA;
- Check all record management systems and repositories for requested reports;
- k. Work with the City of Albuquerque Department of Finance and Accounting Division to turn in daily, weekly, and monthly accounts receivable forms in person and process various forms of payment;
- I. Support FSB personnel and substation administrative assistants;
- m. Maintain and update variety of records and logs on a daily basis:
- n. Maintain confidentiality of all information received within the scope of duties; and
- o. When necessary, work mandated overtime due to coverage issues or project requests.

G. NIBRS Unit Personnel

1. NIBRS Unit personnel shall:

- a. Be responsible for accurately and efficiently verifying and processing data on all Uniform Incident Reports into the records management system. All information entered shall be reviewed and coded according to the NIBRS standards for the FBI;
- <u>b.</u> Receive, review, editnter, and verify incoming Uniform Incident Reports into the records management system; from the Department, Bernalillo County Sheriff's Office (BCSO), Albuquerque Aviation Police, and Albuquerque Fire Rescue (AFR) Arson Investigation Division (for arson reports only);

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- c. Have extensive knowledge of NIBRS standards and Offense Classifications in order-to verify the accuracy of source data;
- d. Recognize deficiencies in the source document and properly enter information for all Uniform Incident Reports, Supplemental Reports, and other police-related documents;
- e. Access all applicable databases for verification of source data in order to ensure proper entry and coding of information from various types of reports;
- f. Establish direct effective commination with Department supervisors, sworn personnel and other Department personnel;
- Enter and/or verify all report data as they exist on the Uniform Incident Report;
- g. Support Field Services Bureau (FSB) personnel and Telephone Reporting Unit (TRU) personnel as subject matter experts within the records management systems:
- Establish direct effective communication with supervisors, sworn personnel, and other Department personnel;
- Maintain quality and consistency of all Uniform Incident Reports and report
 processes by adhering to FBI, <u>and</u> NMDPS, and other governmental
 organizations submission standards, definitions and specificationsrequirements;
- i. Process cancelations and Uniform Incident Report modifications to conform to NIBRS guidelines;
- i. Independently process any and all reports assigned;
- k. Maintain and update a variety of records and logs on a daily basis;
- Run error reports as assigned and correct all errors for FBI and NMDPS submissions before the deadlines;
- Adhere to FBI and NMDPS submission standards, definitions, and specifications:
- m. Comply with trainings and certifications as required by the FBI, NMDPS, and the Department;
- n. Maintain confidentiality of any and all information received within their scope of duties; and
- o. When necessary, work mandated overtime due to coverage issues or project requests.

H. NCIC Unit Personnel

1. NCIC Unit personnel shall:

- a. Receive calls from Department personnel and other law enforcement agencies to accurately enter or remove entries into the records management system RMS and NCIC database accurately or to remove entries in the records management system and NCIC database; on an unpublished line;
- b. Receive and confirm teletype requests for NCIC entries that were entered by NCIC Reporting Unit personnel;
- c. Follow the New Mexico Law Enforcement Telecommunications System
 (NMLETS) Manual and follow FBI and NMDPS policies and procedures, and maintain the required certifications;



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- d. Ensure compliance with all federal and state laws that govern NCIC entries, as well as FBI policies and procedures, and NMDPS regulations;
- e. Ensure accuracy of NCIC entry through second party process in relation to the original report;
- f. Maintain the NCIC validation process through research and outreach verification with victims and reporting parties;
- g. Authorize, review and verify Uniform Incident Reports into the records management system;
- h. Ensure the security of NCIC material and ensure that the material is not distributed to unauthorized individuals; and and
- i. When necessary, work mandated overtime due to coverage issues, -and-project requests or on holidays.
 - NCIC Unit personnel shall be aware that the NCIC Unit is open twenty-four (24) hours a day, three-hundred and sixty-five (365) days a year.
 - i. NCIC Unit personnel shall also be aware that the NCIC Unit has three different shifts and may sometimes, depending on coverage, have a fourth (split) shift to ensure there is full coveragestaffed staffed twenty-four (24) hours a day, every day of the year.
- Central Records personnel shall ensure all documents, including Uniform Incident Reports, traffic accident reports, and supporting documents that are submitted to the Central Records Units are indexed, retrieved, and distributed on a timely basis.

N/A

- 2. Central Records personnel shall not disclose confidential information to anyone outside the Department (Refer to SOP Personnel Code of Conduct for sanction classifications and additional duties).
 - 1. Central Records personnel shall refrain from discussing information about reports and supporting documents with anyone outside the Department.
- 3. Records Repository System
 - 1. Central Records personnel shall manage a single, automated repository system for the Department, Bernalillo County Sheriff's Office, Albuquerque Aviation Police, and the Albuquerque Fire Rescue (AFR) Arson Investigation Division.

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- 4. The Central Records Supervisor shall:
 - 1. Provide daily supervision to assigned personnel and ensures that accurate and timely documentation of information is maintained in the Contral Records Units;
 - Plan and schedule adequate shift coverage;
 - 3. Approve leave requests, monitors sick leave usage, and takes appropriate action when sick leave is abused:
 - 4. Evaluate and review the performance of assigned personnel and initiates commendations:



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- Interview prospective employees and selects applicants to fill vacancies in the Central Records Units;
- 6. Administer operations control and expenditures of staff and equipment;
- 7. Assist the public with inquiries and handles the public's complaints;
- Seal or expunge records pursuant to a signed court order;
- 9. Maintain the Central Records Unit email accounts (<u>apdcentralrecords@cabq.gov</u>, <u>apdcsu@cabq.gov</u>, and <u>apdstationreports@cabq.gov</u>) to ensure the timeliness of report supporting documents;
- 10. Provide daily supervision to assigned personnel and ensure that accurate and timely documentation of information is maintained;
- 11. Interpret approved policies and ensure peers and subordinates are informed on the policies:
- 12. Croate, prepare, update and maintain user, and training manuals, as well as, reports and records within the unit and division;
- 13. Coordinate with and respond to the needs to the needs of other criminal justice agencies for appropriate information;
- 14. Respond to Inspection of Public Records Act (IPRA) requests and other data requests made by internal and external agencies;
- 15. Collaborate with other divisions, sections, and units on a daily, weekly or monthly basis to ensure support from the Records Division;
- 16. Montor, guido, train, and support to all personnel and peers;
- 17. Maintain a training file for each employee;
- 18. Oversee daily operations within the Records Division;
- 19. Plan, direct, manage, and oversee the activities of the NIBRS Unit;
- 20. Fix and approve time cards;
- 21. Interview perspective personnel and select applicants to fill vacancies;
- 22. Conduct policy evaluation;
- 23. Employee training and development;

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- 24. Coordinating assigned activities with other divisions, departments, and outside agencies;
- 25. Providing highly responsible and complex administrative support to the Records Division Manager;
- 26. Performing administrative and technical tasks;
- 27. Support all Records Division personnel in the event the Records Division Manager and/or Unit Supervisor is unavailable;
- 28. Provide daily supervisor to assigned personnel and ensure that accurate and timely documentation of information is maintained;
- 29. Plan and schedule adequate shift coverage;
- 30. Approve leave requests, monitor sick leave usage and take appropriate action when leave is abused:
- 31. Evaluate and review the performance of assigned personnel and initiates commendations:
- 32. Interpret approved policies and ensure poers and subordinates are informed on the policies:
- 33. Adhere to and ensure peers and subordinates follow the Department of Public Safety and the Federal Bureau of Investigations policies and procedures;
- 34. Create, prepare, update and maintain user, training manuals, as well as reports and records within the unit and division:
- 35. Coordinate with and respond to the needs of other criminal justice agencies for appropriate information;
- 36. Menter, guide, train, and support to all personnel and peers;
- 37. Maintain a training file for each employee;
- 38. Collect, analyze, and compile quarterly crime statistics for the state and the FBI;
- 39. Understand important concepts specific to NIBRS reporting, to include all elements of a crime:
- 40. Read and comprehend FBI user manuals and technical specification manuals;

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- 41.Be responsible for compiling a weekly error validation report and making proper corrections as needed; and
- 42. Provide analytical, time-sensitive requests on a daily, weekly, or monthly basis for the FBI and the City of Albuquerque.
- 5. Central Records personnel shall:
 - 1. Perform duties with confidential documents:
 - Propare, scan, index, and verify documents into an electronic document filing system;
 - 3. If asked, provide training for new personnel;
 - 4. Prepare work activity totals for the monthly report;
 - 5. Be responsible for service desk operation;
 - 6. Be responsible for classifying and sorting mail and ensuring that mail is forwarded;
 - 7. Prepare work activity totals for their monthly report;
 - 8. Receive and process requests for reports and information from law enforcement and criminal justice agencies, which includes performing background checks;
 - Be responsible for accurate and timely processing and response of requests received from other law enforcement agencies, as well as other agencies outlined by the Records Division Manager;
 - 10. Send all false alarm reports to the City of Albuquerque Treasury Division in order to assist Treasury Division personnel in their daily process of false alarm calls:
 - 11. Maintain and update the service request forms file;
 - 12. If asked by a Records Division supervisor, provide training for new personnel;
 - 13. Receive and process requests for non-confidential reports by insurance companies and community members. For requests received by mail with an accompanying payment, Central Records personnel shall mail the non-confidential report and receipt for payment back to the requestor;
 - 14. Contact the general public by mail and insurance companies by mail, facsimile, or counter service:
 - 15. Work with the City of Albuquerque Accounting Division to turn in monthly accounts receivable forms in person:

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- 16. Issue credit to responsible insurance companies that agree to pay for report copies on a monthly basis. Central Records personnel shall post all processed requests and money received in a monthly ledger;
- 17. Complete bookkeeping responsibilities, including:
 - 1. Maintaining all accounts and issue credit memos about personnel insurance sales:
 - 2. Preparing accounts receivable form for each insurance account at the beginning of each month. Central Records personnel shall then forward forms to the City Accounting Office for monthly billing; and
 - 3. Stamping checks with the stamp provided by the City of Albuquerque Department of Finance and Administrative Services.

18. Write reports for:

- Lost items;
- 2. Fraud:
- 3. Identity theft; and
- 4. Informational reports.
- 19. Ensure descriptions are not vague or generic because they do not constitute suspect information;
- 20.Be responsible for the release of approved documents that are requested documents by the public, attorneys, public defenders, private investigators, and the media. Approved documents for release include:
 - 1. Uniform Incident Reports:
 - 2. Accident reports; and
 - 3. Public background checks upon receiving payment from the requestor.
- 21. Provide daily supervision to assigned personnel and ensure that accurate and timely documentation of information is maintained;
- 22. Plan and schedule adequate shift coverage;
- 23. Approve leave requests, monitor sick leave usage and take appropriate action when leave is abused:
- 24. Evaluate and review the performance of assigned personnel and initiates commendations:
- 25. Interview perspective employees and selects applicants to fill vacancies;

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- 26. Interpret approved policies and ensure peers and subordinates are informed on the policies:
- 27. Adhere to and ensure poers and subordinates follow the New Mexico Department of Public Safety and Federal Bureau of Investigations policies and procedures for NCIC;
- 28. Create, propare, update and maintain user, and training manuals, as well as reports and records within the unit and division:
- 29. Coordinate with and respond to the needs to the needs of other criminal justice agencies for appropriate information;
- 30. Mentor, guide, train, and support to all personnel and peers;
- 31. Maintain a training file for each employee;
- 32. Oversee daily operations within the Records Division;
- 33. Prepare and maintain reports and records;
- 34. Provide daily supervision to assigned personnel and ensure that accurate and timely documentation of information is maintained;
- 35. Be responsible for accurately and efficiently verifying and processing data on all police reports into the records management database system. All information entered shall be reviewed and coded according to the NIBRS standards for the FBI. In addition, the specialist shall perform additional duties as assigned by supervisory personnel;
- 36. Receive, review, enter, and verify incoming reports into the Records Management database system from the Department, Bernalille County Sheriff's Office sworn personnel, Albuquerque Aviation Police, and AFR Fire/Arson Investigation Division for arson reports only;
- 37. Have extensive, statistical knowledge of NIBRS standards, in order to verify the accuracy of source data;
- 38. Recognize deficiencies in the source document, and properly enter information for all Uniform Incident Reports, supplemental reports, accident reports, and other police-related documents;
- 39. Access all applicable databases for verification of source data in order to ensure proper entry and coding of information of all various types of reports;
- 40. Enter and/or verify all report data as they exist on the report;



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- 41. Support Field Services Bureau (FSB) personnel by:
 - 1. Instructing new cadets and supervisors on report writing:
 - 2. Assisting with report corrections and research on a daily basis;
 - Assisting sworn personnel with sign-out requirements for sworn personnel who
 leave the Department; and
 - 4. Collaborating with multiple units.
- 42. Be on-duty twenty-four (24) hours a day, seven (7) days a week;
- 43. Take calls from all Department personnel and accurately enter or remove the following entries:
 - 1. Missing or runaway persons;
 - 2. Stolen and embezzled motor vehicles (with VIN or serial number);
 - 3. Stolen and lost firearms (with serial number); and
 - 4. Stolen property (with serial number).
- 44. Validate that the NCIC entry is still in the system for accuracy and updates of ownership of vehicles and property;
- 45. Receive and confirm toletype requests for NCIC entries that were entered by the NCIC Reporting Unit;
- 46. House and monitor historic Bernalillo County Sheriff's Office NCIC records prior to June 12, 2018;
- 47. Follow the NMLETS Manual, as well as the policies and procedures set forth by the FBI and New Mexico Department of Public Safety (DPS), and shall maintain the required certifications:
- 48. Review Uniform Incident Reports pertaining to information as part of a quality assurance check. The information that is reviewed includes, but is not limited to:
 - All NCIC entries and recoveries:
 - 2. Towed, abandoned vehicles; and
 - 3. Found property with serial numbers.
- 49. Review reports, consistent with the rules of the NCIC/NMLETS, including, but not limited to:
 - 1. State of New Mexico Uniform Crash Reports;
 - 2. Station crash reports; and
 - 3. Statement forms.
 - Other documents shall be time stamped and sent to the Central Records
 Units for processing.

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- 50. Review Uniform Incident Reports generated by AFR Fire/Arson Investigation Division personnel; and
- 51. House and monitor historic Bernalillo County Sheriff's Office police reports prior to June 12, 2018.
- 6. I. The Data Analyst II shall:
 - Report to the Records Division Manager;
 - 4.2. Create, collect, analyze, interpret, and present crime statistics data utilizing mathematical principles in determining criminal patterns and/or trends; and
 - 3. Have an extensive, Use technical understanding and statistical knowledge of the NIBRS standards in order to verify the accuracy of statistical data of source documents, including investigative clearance supplements to help recognize any deficiencies, of report writing methods and knowledge of the NIBRS standards to verify the accuracy of data source documents to help recognize any deficiencies; and
 - 4. Support the Department by fulfilling requests for reports form database sources as requested by the Records Division Manager.
- J. The Senior Office Assistant shall:
 - 1. Report to the Records Division Manager;
 - Assist all professional staff within the Division with processing, monitoring, and maintaining documents, clerical duties, and systems in servicing the Department; and
 - 2-3. Prepare and proofread a variety of documents to include general correspondence, memoranda, reports and purchase orders on the Records Division's behalf.
- 7 2-111-5 Records Administration Administration Forms Control
 - 4.A. Records Division personnel shall: Confidentiality of Information
 - 1. Information obtained during employment concerning Department operations, plans, and activities shall remain confidential.
 - 1. Print necessary Department forms; and
 - 2. When it is necessary to get forms from the State of New Mexico, place a telephone order. Department personnel shall not divulge confidential information to unauthorized individuals.

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N/A

- 2. A Records Division supervisor shall authorize requests for forms printed outside of the Records Division.
- B. The Records Division Manager or their designee shall approve all formal requests when ordering supplies from outside agencies or vendors. Chain of Command
 - 1. Records Division Manager
 - a. The Records Division Manager is a professional staff member, equivalent to a Police Commander, selected by an interview process that complies with the City of Albuquerque's Merit Ordinance System.
 - b. The Records Division Manager shall report to the Deputy Chief of the Management Services and Support Bureau.

2. Records Division Coordinator

- a. The Records Division Coordinator is a professional staff member, equivalent to a Police Lieutenant, selected by an interview process that complies with the City of Albuquerque's Merit Ordinance System.
- b. The Records Division Coordinator shall report to the Records Division Manager.
- c. The Records Division Coordinator also serves as the Terminal Agency Coordinator of the Department excluding Emergency Communications Center (ECC) personnel as outlined indefined by SOP Use of Computer Systems (refer to SOP Use of Computer Systems for sanction classifications and additional duties).

2-9.

- 3. Records Division Unit Supervisor(s)
 - a. A Records Division Unit supervisor is a professional staff member, equivalent to a Police Sergeant, selected through an interview process that complies with the City of Albuquerque's Merit Ordinance System.
 - b. Each Records Division Unit Supervisor is hired and designated to supervise specific personnel units of the Records Division.

C. Records Retention Schedule

Records Division personnel shall comply with the report retention schedule for the Department's Records Division, consistent with the New Mexico Administrative Code on the Retention and Disposition of Public Records, N.M. Code R. § 1.21.2.